Can Fin Homes Ltd
(Sponsor: CANARA BANK)
HOME LOANS • DEPOSITS
Translating Dreams into Reality

RECRUITMENT FOR IT DEPARTMENT

Can Fin Homes Limited (CFHL), is a listed Company with AUM of more than Rs.32,000 Cr, incorporated under Companies Act, 1956. The Company is a Housing Finance Company, registered with National Housing Bank and regulated by Reserve Bank of India. The Company is looking for recruitment of **Chief Data and Analytics Officer** in the grade of **Chief Manager**.

Candidates can apply **ON-LINE** by clicking on the link https://www.canfinhomes.com/career.aspx

Candidates are advised to read the notification and ensure their eligibility before submitting the online application.

Age, Eligibility Criteria & other details as on 31/03/2024

The age, educational qualification & eligibility criteria shall be reckoned as on 31/03/2024.

Qualification & Experience:

Role	Chief Data and Analytics Officer	
Experience	15+ years	
Age	35-40 years	**Location:** Bengaluru
Educational Qualification	BE/BTech/ME/MTech/MCA/MBA	
Job Description	• Developing and implementing an overall organizational data strategy that is in line with business processes. The strategy includes reviewing data model designs, reviewing database development standards, implementation and management of data warehouses, Regulatory reporting, Data acquisition, Data Security & privacy and data analytics tools (Power BI, Tableau etc.) and systems. Proven expertise in Data Analytics domain. • Having exposure to BFSI & Housing Finance functional areas Awareness of DPDP act. • Identifying data sources, both internal and external, and working out a plan for data management including data acquisition that is aligned with business goals. • Coordinating and collaborating with cross-functional teams, stakeholders, and vendors for the smooth functioning of the enterprise data system. Collaborating with Business and IT stakeholders at all levels to ensure the enterprise data strategy and associated implementation is adding value to the business. • Managing end-to-end data architecture, from selecting the platform, designing the technical architecture, and developing the application to finally testing and implementing the proposed solution. • Experience in setting up data lake, data mart and exposure to data mining. Defining and managing the flow of data and dissemination of information within the organization. Envision data pipelines and how data will flow through the enterprise. • Integrating technical functionality, ensuring data accessibility, accuracy, and security. • Conducting a review of data management system performance, refine whenever required, and report immediately any breach or loopholes to the stakeholders. • Maintain a repository of all data architecture procedures and artifacts. Excellent problem solving and data modelling skills (logical, physical and integration models).	

	• Ensuring the security of cloud-based data against unauthorized access, theft, and other threats. • Have cloud migration/data migration design and architectural knowledge on Azure/AWS or any other cloud. • Analyse the data impact of any Change Request and take part in design and implementation level activities on day to day basis.

SUBMISSION OF ONLINE APPLICATION:

The guidelines for filling the on-line application are as follows:
- All candidates should have a valid mobile number / personal mail ID for login and the same should be kept active till the completion of this recruitment process.
- Candidates are required to upload their photograph and signature.
- Incomplete application will not be valid.
- Candidates should fill in the details in the On-line application at the appropriate places and click on the "SUBMIT" button. Application no. shall be generated. Candidates are advised to verify every field for any correction before submission.
- All communication will be sent to the candidate by e-mail only.

Candidates need not send any print out of Application, documents, etc. by post or other means.

SELECTION PROCEDURE & CALL LETTERS:

The selection shall be by way of Short-listing of the online applications received for the required location. Depending upon the number of vacancies, Company reserves the right to shortlist the candidates, based on their academic qualification score & experience in the relevant field and only those shortlisted candidates will be called for Virtual Interview.

The shortlisted candidates will be informed by email for Virtual interview. The details of time & date alongwith the link to log in for Virtual Interview will be informed to the shortlisted candidates through e-mail only and no separate communication will be sent to the applicants.

The final selection will be on the basis of rank lists drawn based on the total marks secured in the interview and other criteria. The selection of the candidates by the Company is final and binding on the candidates.

ACTION SHALL BE TAKEN AGAINST CANDIDATES IF FOUND GUILTY OF MISCONDUCT:

Note that, candidates should not furnish any documents/particulars that are false, tampered, fabricated or suppress any material information while submitting the application

GENERAL INSTRUCTIONS

1) Candidates should ensure that they fulfill the eligibility criteria before applying. The Company reserves the right to reject any candidate's application at any stage.
2) Canvassing in any form will be treated as disqualification.

The Company reserves the right of selection of candidates.

Date : 09/04/2024   Sd/-
Place : Bengaluru   General Manager